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MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MoU') is entered into on this the 10th day of – January – Two Thousand Twenty. (10/01/2020),

BETWEEN

Department of Electronics and Communication Engineering, Baselios
Mathews II College of Engineering Kollam, Kerala, India, the First Party
represented herein by its Principal, Dr. L PADMASURESH (hereinafter
referred as 'First Party', the institution which expression, unless excluded by or
repugnant to the subject or context shall include its successors - in-office,
administrators and assigns).

AND

Kerala Electrical and Allied Engineering. Co. LTD (A Government of Keralaundertaking), Kundara, Kollam, Kerala, India, the Second Party, and represented herein by its General Manager, Mr. Hari Kumar S. (hereinafter referred to as "Second Party", company which expression, unless excluded by or

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repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - (i) Department of Electronics & Communication Engineering, Baselios Mathews II College of Engineering
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interest;
- E) Kerala Electrical and Allied Engineering. Co. LTD, the Second Party is engaged in Business, Manufacturing, Skill Development, Education and R&D Services in the fields of Manufacturing Alternators, Electrical Projects and related fields.
- F) Kerala Electrical and Allied Engineering. Co. LTD, the Second Party is promoted by Govt of Kerala and managed by General Manager, Mr. Hari Kumar S.
- G) Kerala Electrical and Allied Engineering. Co. LTD, has several branches all over Kerala, of which the MoU is sworn with the manufacturing unit at Kundara.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within BMC College of Engineering and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with leach other parties shall, as promptly as is reasonably practical, enter into all crefewant agreements, deeds and documents (the

'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the (Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 Curriculum Design: Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 Internships and Placement of Students: Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Manufacturing and contracting Alternators, Electrical projects.
- 2.6 Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards.
- 2.8 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever pature required for offering the Programs on the terms

specified herein A SUR AL PADRING PRINCIPAL PADRING PRINCIPAL PRIN

2.9 There is no financial commitment on the part of the Department of Electronics and Communication Engineering, Baselios Mathews II college of Engineering, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know- how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid for a period of 3 years until it is expressly terminated by either Party on mutually agreed terms, during which period Kerala Electrical and Allied Engineering. Co. LTD, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of Kerala Electrical and Allied Engineering. Co. LTD, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MoUupon 30calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that **First Party** and **Second Party** are acting under this MoU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Dr. L. PADMA SUPESH, Ph. D.

Dr. L. PADMA SUPESH, Ph. D.

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First Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive

AGREED

For

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BM II COLLEGE OF ENGINEERING, SASTHAMCOTTA KOLLAM

BASELIOS MATHEMS II COLLEGE OF ENGINEERING Authorized Signatory NCIPAL

BMC College of Engineering

Lake view, Muthupilakadu, Kollam-6950520, Kerala, India +91 476-2835579 bm2coe@gmail.com www.bmce.ac.in

Witness:

1. Vishu V Head, Departmet of Electrical and Electronics Engineering,

BMC College of Engineering,

Kollam Kerala, India

For

KERALA ELECTRICAL AND ALLIED **ENGINEERING. Co. LTD**

Authorized Signatory

Kerala Electrical and Allied Engineering.

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> 2 Senraj R Head (R&D) KEL, Kundara

3. Nidhin T 🗲

Head, Department of Electronics and

Communication Engineering

BMC College of Engineering,

Kollam, Kerala, India

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KEL, Kundara